

Job Title: ECT-WASH Project Manager
Organization: Arbeiter-Samariter-Bund Deutschland e.V.(ASB)
Reports to: ASB-HAITI Country Director
Workstation: Port Salut
Duration: Fixed-Term (Renewable)
Publication date: 2024/11/05
Deadline: 2024/11/18

BACKGROUND:

The **Arbeiter-Samariter-Bund (ASB)** is a German aid and welfare organization with more than 300 branches at national, regional, district and municipal level all over Germany.

More than 1.3 million members provide a broad social basis for our organization and more than 20,000 employees as well as over 17,000 volunteers form part of the ASB ensuring a high level of quality in areas such as rescue services, civil protection, and social services. Since its foundation in 1888, ASB has acted as a politically and denominationally independent association ensuring a high level of continuity and reliability. **ASB's Foreign Aid Department** provides both direct emergency relief to people hit by human-made or natural disasters and longer-term rehabilitation measures designed to promote recovery and to rapidly help restore the livelihoods of refugees, internally displaced people, and other vulnerable groups. ASB currently has a portfolio of more than 100 relief, rehabilitation, development, and inclusive Disaster Risk Reduction (DRR) projects runs own offices in Bosnia and Herzegovina, Georgia, Greece, Haiti, Indonesia, Iraq, Kosovo, Nicaragua, Niger, Serbia and Ukraine.

ASB started its operations in **Haiti** immediately after the catastrophic earthquake in 2010, supporting the affected population through an emergency program, including reconstruction and rehabilitation of destroyed houses in Petit Goâve and Grand Goâve. Humanitarian aid was provided as well after hurricane Matthew (2016), the corona pandemic (2020) and the recent earthquake in the south department (2021), with special emphasis on inclusive access to clean water through water filter systems.

From 2013 to 2020, ASB implemented transitional aid projects with financial support from the German Government. It aimed at strengthening disaster resilience of the rural population. Since then, all projects have been implemented by local partner organizations and follow a multi-dimensional approach to resilience building. Project measures comprise areas such as food security, WASH, disaster risk reduction, climate crisis adaptation and social inclusion with particular focus on the empowerment of persons with disabilities and their organizations. Geographically, the projects are implemented in several municipalities of the Departments Sud, Ouest, Nord, and Centre.

During project implementation, ASB contributes to capacity building of partner organizations, target groups and stakeholders, and proper coordination among the involved actors. For technical support, project coordination and program development, ASB runs its country office in Port au Prince and a field office in Port Salut, South department.

ASB is seeking a qualified WASH project manager with extensive knowledge of climate sensitive WASH experience to lead the planning and the implementation its WASH project called "**Strengthen universal and climate-sensitive WASH local capacities by using and disseminating the green humanitarian aid approach**".in Saint Jean du Sud and Corail, South and Grand'Anse department of Haiti.

Position summary.

Under the leadership and supervision of the ASB-Haiti Country Director, the WASH Project Manager plans, develops, monitors, and evaluates the assigned WASH project. This involves assessing WASH needs, and effectively managing and reporting on the project in line with the objectives, timeframe, and budget. Providing technical support, leadership and strategic direction, other important aspects of the role include

meeting quality standards in WASH delivery, encouraging beneficiary participation, liaising with other stakeholders, managing, and training the WASH project staff.

Main duties:

WASH Project Management

- Manage assigned WASH projects to meet project objectives within the budget and allocated time frame.
- Provide strong leadership of the assigned WASH project(s), working to ensure both short and long-term positive impacts and outcomes for the beneficiaries, local authorities (where applicable) and local WASH staff.
- Implement appropriate and effective WASH strategies in consultation with other WASH staff and field managers.
- Set clear objectives and indicators for WASH activities in collaboration with the WASH staff, field managers and, where appropriate, with the local communities and other relevant stakeholders.
- Continuously monitor and supervise WASH activities, overseeing the technical design, execution, and evaluation of progress through outputs and impacts using both quantitative and qualitative data.
- Provide input into the integration of beneficiary participation and accountability in all aspects of the project.
- Ensure accurate and timely reporting of activities according to ASB, donor and other applicable timeframes.
- Support ASB in developing new proposals, linked to the country strategy, in conjunction with the relevant staff.

Staff Management

- Line-manage the WASH staff assigned to the project, including day-to-day management, development and training, appraisals, etc. It may also be necessary to line up with other WASH project staff based on need.
- Facilitate regular meetings to assist in sharing information between project staff, to ensure all staff members are aware of project objectives, progress, current work plans and to provide the opportunity for feedback.
- Provide coaching and supervise staff to develop ownership and full responsibility for WASH activities.
- Assess the training needs of WASH staff and ensure that appropriate training is provided/conducted.

Financial Management

- Manage the WASH project budget and ensure all expenses are according to budget and meet the ASB standards about financial management, including accountability and good governance.

Communication and Coordination

- Develop and maintain appropriate, regular, transparent, and supportive communication structures with the assigned WASH team, ASB in-country and HQ WASH staff and other relevant stakeholders (e.g., beneficiaries, community leaders, local and national government officials, UN agencies and other NGOs), with the objective of ensuring good cooperation and partnerships.
- Participate in WASH coordination meetings and other working groups or meetings as required, representing ASB and feeding back to the WASH staff and the ASB leadership team on relevant issues.

Logistics

- Support the logistics activities of WASH staff, particularly in relation to the purchasing of supplies and equipment for the assigned WASH activities.
- Liaise, as necessary, with the WASH, logistics and finance staff to ensure items are procured, transported, stored, managed, and accounted for correctly.

Quality Management

- Promote and use the ASB operating procedures, ensuring that all standardized formats are used, and guidelines are followed.
- Ensure the WASH project is implemented in line with donor proposal and requirements and in accordance with ASB, donor, country, and international standards i.e., Sphere and HAP standards.

Qualifications

- Higher level qualification in a technical field, preferably in water and sanitation.
- BSc / MSc in Water / Environmental Engineering or Management or Civil Engineering or Hydrology / Geology, Agronomy engineering.
- Excellent working knowledge of English and French (speaking and writing).

Experience

- 5 years of professional experience in a relevant field.
- Management experience within WASH and climate context.
- Ability and willingness to manage project implementation.
- Good numerical, report writing and administration skills.
- Problem solving and technical WASH skills within a humanitarian setting.
- Knowledge and understanding of humanitarian standards such as Sphere and HAP.
- Team-player with good interpersonal skills and willingness to support others and to share workload.
- Aptitude for community mobilization and capacity-building.
- Experience in training / mentoring / coaching staff.
- Able to prioritize clearly, oversee multiple tasks and to take initiatives in project decisions.

Submission of applications:

- Applications must include:
 - A detailed and up-to-date curriculum vitae
 - Covering letter (1 page only) including salary requirements
 - Copy of National Identity Card (CIN)
 - Copy of diplomas
 - References or certificates of employment.

Please provide the names, positions, organizations, telephone numbers and e-mail addresses of three (3) referees.

- Applications must be sent by e-mail only to the following address: recrutement@asb-haiti.org with a copy to achillep@asb-haiti.org no later than November 18th, 2024 at 23:59.
- Only short-listed candidates will be contacted.